

# Washington Association of Physicians of Indian Origin

12/1/2018

## EVALUATION OF EXECUTIVE DIRECTOR

<b>Overall Organizational Performance</b>	Scale 1-5, 1=outstanding – 5= bad				
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Works with the board and management staff to develop strategies for achieving mission, goals and financial viability.					
Appropriately provides both support and leadership to the CME Committee					
Appropriately provides both support and leadership to the Social Committee					
Appropriately provides both support and leadership to the Community Outreach Committee.					
Demonstrates quality of analysis and judgment related to progress and opportunities, and needs for changes					
Maintains and utilizes a working knowledge of significant developments and trends in the field					
Builds respect and profile for the organization in its various constituencies. Supports the overall field/movement in which the organization works.					
Establishes ambitious goals for excellence and impact and initiates, maintains, and adapts programs with excellence and impact					
Comments on overall organizational performance:					
<b>Community Leadership</b>					
Serves as an effective spokesperson. Represents the organization well to its constituencies, including clients/members/patrons, other nonprofits, government agencies, elected officials, funders, and the general public					
Establishes and makes use of working relationships with organizations and individuals in the field.					
Sees that communication vehicles are developed and utilized well.					
<b>Comments on community leadership</b>					
<b>Name an Executive Director for Next year</b>					